

Healthcare Administration

HCAD 303

Human Resource Management in Healthcare [RE] • 5.0 Credits

Formerly AMGT 303, AMGT 420, HCAD 303, HCAD 420

This course examines the evolving role of human resource management and its increasing importance as a driver of organizational performance. Students learn about the broad responsibilities of human resource departments, from ensuring compliance with government regulations and handling compensation & benefits, to managing diversity and organizational culture. The importance of learning the business, resisting isolation, effectively communicating reasons for change, and ensuring alignment with the organization's strategic objectives is explored. Students are also introduced to the growing role of data analysis in HR decision-making. This course is cross-listed with AMGT 303. Students completing HCAD 303 may not receive graduation credit for AMGT 303. Class must be passed with a 2.0 or better to count for BAS Applied Management degree. **Prerequisite: Completion of BUS& 101 with a 2.0 or better, and acceptance into a BAS/BSN program, completion of a two-year degree or equivalent, or instructor approval.**

HCAD 401

Legal Issues in Healthcare [RE] • 5.0 Credits

Formerly AMGT 330, AMGT 401, HCAD 330, HCAD 401

This course explores the state and federal laws and regulations that affect management behavior and organizational practices in various organizational settings. Material covered includes torts and crimes, traditional and sales and lease contracts, business organizations, employment law, products liability, labor relations, and professional liability. The course will pay special attention to issues surrounding business start-up and intellectual property. This course is cross-listed with AMGT 401. Students completing HCAD 401 may not receive graduation credit for AMGT 401. Class must be passed with a 2.0 or better to count for BAS Applied Management degree. **Prerequisite: Completion of AMGT 360, BUS& 101, CS 101, ENGL 410 or ENGL 315, and CMST 415, all with a 2.0 or better. Acceptance into a BAS/BSN program, completion of a two-year degree or equivalent, or instructor approval.**

HCAD 402

Healthcare Information & Data Analytics [RE] • 5.0 Credits

Formerly AG 340, AG 402, AMGT 340, AMGT 402, HCAD 315, HCAD 402, NRS 315

This course focuses on the information resource of management and introduces the fundamental concepts of data analytics. The course focuses on data analytic methods in framing and answering strategic questions facing decision makers in a variety of business sectors. The course will introduce theories and methods for analysis and communication of various kinds and types of data. This course will introduce various analytical techniques that are practical and feasible while being relevant and ethically and legally viable. The course promotes proficiency with technology and its essential managerial applications. This course is cross-listed with AG 402, AMGT 402, and NRS 315. Students completing HCAD 402 may not receive graduation credit for AG 402, AMGT 402, or NRS 315. Class must be passed with a 2.0 or better to count for BAS Applied Management degree. **Prerequisite: Completion of AMGT 360, BUS& 101, CS 101, ENGL 410 or ENGL 315, and CMST 415, all with a 2.0 or better. Acceptance into a BAS/BSN program, completion of a two-year degree or equivalent, or instructor approval.**

HCAD 404

Healthcare Operations Management & Evaluation [RE] • 5.0 Credits

Formerly AG 310, AG 404, AMGT 310, AMGT 404, HCAD 310, HCAD 404

This course focuses on the operations level of management within an organization or enterprise. The course highlights the importance of

the ongoing daily nature of organizational functionality through areas including capacity planning, inventory management, quality control, and supply chain management. Students are tasked with collaboratively examining an assigned company's operations within their preferred academic and career interests in an empowered student-led process resulting in a comprehensive presentation of information. This course is cross-listed with AG 404 and AMGT 404. Students completing HCAD 404 may not receive graduation credit for AG 404 or AMGT 404. Class must be passed with a 2.0 or better to count for BAS Applied Management degree. **Prerequisite: Completion of AMGT 360, BUS& 101, CS 101, ENGL 410 or ENGL 315, and CMST 415, all with a 2.0 or better. Acceptance into a BAS/BSN program, completion of a two-year degree or equivalent, or instructor approval.**

HCAD 480

Healthcare Administration Capstone [RE] • 5.0 Credits

Formerly AG 480, AMGT 480, HCAD 480

This course provides the opportunity for students to demonstrate that they have learned the material and concepts from the program and can apply it in the real world. It provides students the opportunity to do a comprehensive analysis of an on-going business or organization and develop a long range, strategic plan including implementation and recommendations for change or to explore the development of a new entrepreneurial venture and measure its feasibility in a comprehensive manner. This course is cross-listed with AG 480 and AMGT 480. Students completing HCAD 480 may not receive graduation credit for AG 480 or AMGT 480. Class must be passed with a 2.0 or better to count for BAS Applied Management degree. **Prerequisite: Instructor permission required.**